

Holy Spirit Vestry Minutes

Monday, June 13, 2016

PRESENT: John Crowley, Carla Mettling, Karen Shelly, Ann Suter, Rev. Terri Ann Grotzinger, Jeannie Warner, Candice Lindsay, Margaret Borg, Tracey Gage, Scott Jourdonnais, Lance Collister

Excused: Phil Mediate, Paul Pozin, Julie Benson

Guest: Mary Tromly

- 1) Opening Prayer – Carla Mettling
- 2) Spiritual Reflection – Terri Ann Grotzinger
- 3) Administration/Business Matters – **Motion to approve the Consent Agenda Items; Seconded; Motion Passed**
- 4) Rummage Sale – Mary Tromly reported on the successful transfer of rummage to the Lodge Pole Service Center.
- 5) Parishioners’ concerns, correspondence and newcomers
 - a) A gift from the Long View Foundation came to HSP of \$5000.00 for general purposes
 - b) No newcomers at this time
- 6) Finances The Profit/Loss – YTD money over/under budget was reviewed by Candice. **Motion to approve the Treasurer’s report for later audit; Seconded; Motion Passed**
- 7) The Memorial Foundation Board (MFB)/Vestry. **Motion to approve the proposed Investment Policy and the evaluation letter; Seconded; Motion Passed**
- 8) Old Business –
 - a) Terri – Follow-up from Vestry Retreat
 - i) Sub-committee meeting: Two projects have been chosen through the MIC listening sessions. Working with families and youth at Hellgate High School and The Parenting Place. Dorcie Dvarishkis is taking a leadership role. There will be 2 teams. On one team, a few people from HSP, will talk to St. Paul’s and other congregations to consult about what has been done in the past regarding Hellgate HS. The other team will consult with Teresa Nygaard and the Board to discern the needs of The Parenting Place.
 - ii) **Motion to approve the policy/guidelines for how HSP deals with issues surrounding the intersection of Church and State; Seconded; Motion Passed.**
 - b) Karen – Parking Lot
Caras Nursery will come and look at our sickly tree. There is a guarantee with our purchase of the trees. Need to be sure that Jim knows to mow the new portion.. The vestry needs to come up with a schedule for workers.
 - c) Capital Campaign for Camp Marshall – Scott

The goal is \$750,000 - \$1,000,000. An Executive Committee was formed including the Bishop, Jim Shuler, Ruth-Ann Shuler, and Sue Fornabai. They had a call where they discussed:

- Committee Formation
- Discernment and Feasibility
- Camp Marshall projects
- Capital Campaign methodology
- Campaign Ambassadors
- Potential Asks
- Brochure Disbursement

d) Pictorial Directory – Jeannie

We will be using the same photographers as last time. There are 2 dates to choose from. August 8th – 11th, and September 13th – 17th. Two people are needed each day to help sign people in. Signup sheets will be out after church and an announcement will be placed in the bulletin.

9) New Business –

- a) Dorcie Dvarishkis's ordination will take place in Helena on Sunday in June 6/26/16 at 4:00 pm. Dorcie will be serving at HSP on July 10th We will celebrate at HSP on the second Sunday after Labor Day (0/18/16), when Church School is back in session. **Motion to approve the \$500.00 for her stole to be given from the Parish and \$100.00 for flowers; Seconded; Motion Passed.** Carla will get the flowers.
- b) The 2015 Audit Review: we usually review it before it goes out.
- c) Gretchen Strohmaier has been accepted as a postulant, which means she has started the formal process for ordination. There will be a minimum of six months of postulancy and followed by candidacy.
- d) **Motion to approve the position of Office Assistant/Bookkeeper as a salaried position; Seconded; Motion Passed.**
- e) The vestry meeting for July will be on the 11th at 12:00 – 2:00.

Respectfully Submitted,

Ann Suter
Clerk of the Vestry

June Rector's Report to Vestry

The year 2016 continues to be a year with significant pastoral care needs in the parish. This past month I spent a majority of my time visiting with those in the hospital (2) or dealing with issues of death and dying (4). I also met with two families to prepare and offer memorial services for their loved ones (one individual not of this parish but desiring an Episcopal memorial service, and the other for Laird Robinson). I fully expect pastoral needs to continue to be prominent, based on the past several months.

This year I was asked by the President of the University of Montana to offer the Invocation and Benediction at Commencement. It was an honor to do so, especially when one of the individuals receiving an Honorary Doctorate was Jack Ward Thomas – a man whose published works I had used in my Forest Service days, and the first Wildlife Biologist to serve as Chief of the Forest Service. I enjoyed meeting several deans and professors, especially a former dean of Wildlife Biology at UM who said how much he appreciated the memorial service we had offered for Cooper Burchenal late last year.

I participated in two of the MIC workshop/listening sessions held last month, and attended a MIC 1-day training on collaborative work with my clergy colleagues in Missoula. I continue to attend the once a month Clericus of my Episcopal colleagues on the west side of the diocese. I also offered Morning Prayer with the Altar Guild as we prepared for summer worship services and the Robinson memorial.

Lastly, I drove over with Gretchen Strohmaier for her first meeting with the Commission on Ministry regarding possible Postulancy for Ordination to the Priesthood. After an hour or more interview, the Bishop and C.O.M. agreed to grant Postulancy for her. Next steps will be for the Bishop to work with us to identify appropriate seminary training for Anglicanization, something different from the normal 3 year seminary experience since Gretchen already has her Masters of Divinity from Yale. Next steps will be determined soon!

I also met with the Bishop regarding several pastoral matters, and he has asked me to serve on the Diocesan Board of Examining Chaplains (to assist as needed with review of General Ordination Exams for those from the Diocese in the ordination process). I agreed since the time commitment is minimal over the next 3 years.

Lastly, I am about to take off a few days including Sunday the 12th for some much needed re-creation. The Rev. Jean Larson, retired Lutheran pastor from Bonner, will supply in my absence on the 12th.

Faithfully submitted,

The Rev. Terri Ann Grotzinger

Vestry Ministry Reports

A) Communications – Lance Collister/Scott Jourdonnais (Judy Parock, Chair)

May was a busy month with a number of important church events taking place.

- **Pentecost Sunday, May 15:** We used photos from last year's Pentecost celebration to publicize our Pentecost Sunday on Facebook and on the website, and we created a poster to encourage people to wear red to church that Sunday. We had a good turnout in church that Sunday, even though the weather did not permit us to have our strawberries and ice cream in the church courtyard. Photos taken on Pentecost Sunday have been posted on the church Facebook page.
- **From Farm to Table to Heart, May 15:** This was a special gardening workshop offered on Pentecost Sunday after the Pentecost celebration in the parish hall. We created a poster to highlight the event which we posted on the sandwich board signs used on the sidewalk and in the parish hall. We then used that design to create a rotator for the website and a photo to use on our Facebook page and in the Spirited Times in order to publicize the event. A group of 10 came to the workshop, and photos from the workshop were posted on the church Facebook page.
- **Church School Celebration, "All that creeps on God's good earth," May 22:** Gretchen created a poster for this event, which we then used to create a rotator for the website and to use on Facebook to advertise the event. While this was a celebration of a great year of Church School, the rest of the church family was invited to participate in some of the activities, primarily the face painting. We took several photos of those who had their faces painted, including Rev. Terri, and used them as the cover page for our Facebook page and as a special album on the page. Nancy Cooper shared several photos of choir members having their faces painted on the Holy Spirit Choir Facebook page as well. This was a very popular event, and those photos on Facebook have received many views.
- **Celebrating our High School Grads, May 22:** As part of the end of the year celebration we also celebrated the accomplishments of our high school grads from our parish family. Their names were included on an insert in the Sunday bulletin and in the Spirited Times. A specially decorated cake with their names was part of the celebration following the service that Sunday. Photos of the cake and the graduates present were highlighted on our church Facebook page and received a number of views and shares.

We've been working on publicity for the Summer Choir, the Garden Tour, and for Vacation Bible School, all taking place in June. We've created posters for all of these events, and we've made rotators for the website as well. These events have also been promoted through the Sunday bulletin, the Spirited Times, and the church Facebook page.

We've also been busy working on the new website for the parish. After our discussion with the website analyst from Monk Development we chose a theme for the new website, and we have created artwork for the homepage. We've been doing a lot of research regarding content for the website and will begin working on the interior pages of the website soon.

Elizabeth has been working to set up new email addresses for the church so that we can have "holyspiritmissoula.org" as the part following the "@" on our email addresses. Once the rest of the staff has decided on the names that they want to use for their email addresses, we will make that change and will order new business cards for the church.

– Judy Parock

B) Holiday Market – Tracey Gage (Tracey Gage and Diane Rasmuson, Co-Chairs)

No report.

– Tracey Gage

- C) Newcomers – Margaret Borg (Frank and Beverley Sherman, Jim and Jeanne Clark, Co-Chairs)
 The Newcomers group has not met but continues to contact those that are identified as guests, visitors and newcomers, provide Welcome bags, and any other help as asked.
 – Frank Sherman, Co-Chair

- D) Parish Life – Ann Suter (Kathy Swannack, Coffee Hours; Anne Cohen, receptions)
Reception committee report: One funeral reception was held in May.
 – Anne Cohen

Coffee Hours: The regular Coffee Hour hosts finished out the year on May 29 and will resume in the fall. Our Sexton, Lori Cordis, will be setting up drinks and cookies (purchased by the Vestry) for summer hospitality time following the 10:15 service.

- E) Properties – Karen Shelly/Grounds; Phil Mediate/Buildings (Chair is vacant.)

Properties/Buildings Report

Parish hall storm windows were removed, and the office window air conditioners were installed. Thank you to Frank Sherman and Jim Clark for taking care of these tasks. The work done to date on the parking lot looks great! Nothing other to report for the Vestry minutes as the ministry position is still vacant.

– Phil Mediate

Properties/Grounds

No

– Karen Shelly and Bob Wattenberg

Report
report.

- F) Rummage Sale – Tracey Gage (Mary Tromly, Chair)

A final load of rummage was cleaned out of the storage locker and my sister took it to the Lodgepole Service Center. It consisted of numerous kitchen items, a few framed pictures and some bedding. I received a grateful thank you from Minerva Alan, the center director.

– Mary Tromly, Rummage Sale Chair

Rummage Sale Receipts	2015	2016
Rummage Sale – Presale	\$865.86	\$1,081.00
Rummage Sale – Friday	\$1,942.50	\$2,100.00
Rummage Sale – Saturday	\$1,033.31	\$2,601.25
Rummage Sale – Boutique	\$861.02	\$268.50
TOTAL RECEIPTS	\$4,702.69	\$6,050.75

Rummage Sale Expenses	2016
Newspaper Ad (Betsy Holmquist)	\$40.99
Extra Dumpster Pickup	\$30.40
Storage Locker (donated by Mary Tromly)	0
TOTAL EXPENSES	\$71.39

Final Rummage Sale Tally after Expenses – \$5,979.36

G) Social Concerns – Carla Mettling (Carla Mettling, Chair)

Dorcie Dvarishkis reported on the next steps of the work coming out of the listening sessions, related to finding HSP's community outreach role within MIC. She will continue to lead the project with the creation of two research teams for the two chosen projects—working with children, parents, and youth at Hellgate HS and Parenting Place. There will be a two-step effort by these teams: first meeting with congregations that have worked with Hellgate (this step is not necessary for Parenting Place since Holy Spirit will be the lead congregation) and then meeting with Hellgate people and Parenting Place leaders to discover what has been done and what needs to be done. Second, the teams will create action plans with a goal of 100 percent engagement by Holy Spirit.

Bob Deaton reported on the extra Red Cross blood drive for this summer. Red Cross is desperate for blood donations, so Bob and Orson agreed to hold a blood drawing at HS on July 7, from 1:30 to 6. Volunteers will be needed from HS, but Red Cross will do the preparatory work and furnish the treats.

Bob also reported on continuing work looking for a project to support in Myanmar through Studer Trust, after a SCC subcommittee met on May 25th with Cho Cho Lwin, Director of Studer. Possible projects include funding for a dental clinic that Studer has started at Palankone Monastery—one of the ones HS volunteers taught at last fall. There is also a need to upgrade the electricity at Shwe Ku Monastery, to establish a fund for enrichment field trips for Studer's students, who hardly ever get to visit the cities or historical sites of Myanmar, and to buy books to start libraries in these schools. The volunteer teachers that went to Myanmar have already funded the book project. And SCC will decide whether to support one of the other projects after further input from Cho Cho in August, including a detailed prospectus on the clinic and electrification projects.

Heidi Kendall reported on the June 2nd Gun Violence Prevention Awareness Day, sponsored by her group--Mothers Demand Action—which featured a march down Higgins on June 2nd. At this march, it was reported that City Council is likely to bring up the background check ordinance again this month after a hiatus. Heidi also reported on the Roxy's screening in May of *Under the Gun*, a documentary about gun violence and the NRA in America. The Roxy has a copy of the film. Heidi will ask about its availability for future showings and look into the logistics of a HSP screening via live streaming or renting the Roxy copy.

Lucia Work reported on the Back-to-School Bash, which is a big event that organizes and provides backpacks with school supplies for local students in need. St. Paul's Lutheran Church also does a Back-to-School Clothing Project in conjunction with this event, and has done this clothing drive for 30 years. It will be sending letters to local churches, including Holy Spirit, asking for donations of underwear and socks. Dates for collecting donations at Sunday services will be July 24 and 31 and August 7. Lucia, Whitney Rimel, and Anita Rognas are also looking into getting book donations for kids in grades K-8 to give away at the Back-to-School Bash. Heidi agreed to seek volunteers from among HS members to work at this event, which will take place on August 18.

Karen Orzech submitted a Butterfly grant application for \$300 for educational materials that she will deliver to Myanmar in October. This will be voted on at the next SCC meeting.

The next SCC meeting will take place August 2, at 7 p.m., unless a need arises to meet sooner.
– Carla Mettling, Social Concerns Chair

H) Spiritual Formation – Julie Benson (Gretchen Strohmaier, Chair)

Church School and Spiritual Formation:

Church School

- **Bible Game Day**—In May the church school children had their second Bible Game Day of the year, practicing their Bible skills and knowledge. Because it was a three-way tie between the classes all of the children were treated to a popcorn party on a subsequent Sunday.
- **Warm Spirit Project**—The girls (5 girls from 3rd and 4th grade church school classes) from the Warm Spirit Project went out to the Animal Control Shelter for their follow-up service project. Only one employee from Kohl's was able to join them (they needed to get 5 employees to join them) and so they were not able to raise the additional funds that they had hoped for. Despite that disappointment, they had a great time walking dogs, bathing dogs and reading to dogs at the shelter. It really was quite a blast. The girls plan to meet again over the summer and brainstorm ways to raise additional funds for another clothing closet at another local elementary school.
- **Mother's Day/Father's Day**—The church school kids collected heart shaped rocks and on Mother's Day they passed out the rocks, sharing one with each mother and father in the congregation. They also shared a prayer and a song with the congregation that morning.
- **Celebrating All That Creeps on God's Good Earth**—On May 22nd church school and QUEST kids wrapped up another church school year with a celebration of all the creeps on God's good earth. Kitsu from Kreative Face Painting was on hand and designed all kinds of creeping things on faces both young and old. The kids loved the presentation by Animal Wonders. They got to see (and in some cases pet) a skink, a skunk, a parrot, a porcupine, a tortoise, and an armadillo.

Confirmation

Lindsay, Terri and I met to do some planning for confirmation as it takes a new shape with different leadership. Confirmation will now include sponsors from the congregation for each child who is participating. It will also require service projects both within and outside of the congregation and its meetings will coincide with youth group meetings. These all seem like positive and efficient changes.

Compline

Terri, Lindsay, Nancy and I met twice to review and evaluate Compline. Terri is in the process of seeking new leadership for Compline to move it forward. It was clear that staff could no longer take responsibility for this monthly service.

Mom's Night Out

Lindsay and I hosted our first mom's night out just a few days before Mother's Day. Fourteen moms joined us at Finn and Porter and they thoroughly enjoyed the opportunity to connect with one another. The timing, just before Mother's Day, seemed to give the moms permission to treat themselves and attend this event. Most of the women did not know each other. There was a nice mix of moms from different age groups. We plan to try and offer something like this perhaps twice a year as a way to build community among parents.

Gardening Workshop

Billie Gray facilitated this workshop in May. Ten participants learned the basics about gardening and they were challenged to use their garden projects as a metaphor for their spiritual lives. Participants were appreciative of the information and the opportunity to gather and learn.

– Gretchen Strohmaier, Director of Spiritual Formation

Youth Ministry:

In May, Youth Ministry wrapped up our 2015-2016 program year. In addition to closing out our regular QUEST classes for this school year, we celebrated with an ice cream party at youth group. The diocesan youth retreat, scheduled for May, was canceled due to low registration. Wren Blessing will be re-evaluating the diocesan youth retreat structure for next year.

Also in May, thanks to the generosity of so many from our parish, we were able to pack 30 Grace Camp backpacks as well stock the Camp Marshall bathhouses with body wash, shampoo, soap and sunscreen. Thanks to all who donated to that effort!

Finally, we celebrated the graduation of five of our seniors, Alishka Gusky, Owen Serviss, Nate Jourdonnais, Jacob Benson and Brody Kendall. How fun to see these young people cross such a milestone.

Coming up this summer, Youth Ministry will hold a few events in conjunction with our partner churches. Also, Terri, Gretchen and I will be working on a re-design of our Confirmation program.

As always, thank you for your continued support of our parish youth!
– Lindsay Iudicello

I) Stewardship – Paul Polzin/Scott Jourdonnais (Paul Polzin, Chair)

The Stewardship Committee met on June 1, 2016. The results of last year's campaign were presented. Between 2015 and 2016, total pledges increased from \$341,705 to \$354,630, or 3.7%. The average pledge rose from \$1,700 to \$1,857, or 9.2 percent. Particularly noteworthy was the proportion of pledges that remained unchanged between 2015 and 2016 dropped from 50.0 percent to 29.8 percent, indicating that pledgers are actively considering their choices rather than routinely renewing their pledge.

Next year's stewardship campaign is beginning to take shape. Once again, the activities and accomplishments of the parish will be described and highlighted.
– Paul Polzin