

Holy Spirit Vestry Minutes

Monday, May 15, 2017

PRESENT: John Crowley, Jesse Jaeger, Don Gisselbeck, Glenn Hladek, Ann Suter, Jeannie Warner, Candice Lindsay, Paul Pozin, Scott Jourdonnais, Terri Ann Grotzinger, Karen Shelly, Phil Mediate

Excused: Helen Matveyeff, Tracey Gage,

- 1) Opening Prayer – Jeannie Warner
- 2) Spiritual Reflection – Terri read from “The Episcopal Story: Birth and Rebirth” by Thomas Ferguson. She iterated the themes of Christianity: Diversity, Adaptation and Globalization
- 3) Administration/Business Matters – **Motion to approve the Consent Agenda Items; Seconded; Motion Passed.**
- 4) Parishioners’ concerns and correspondence – A card went around for signing for Jim McFarlane and a gift card was purchased. These will be given to him this week. Terri read a thank you note from Rev. John Lund thanking HSP for the donation of \$1090.87 to Emmaus Campus ministry.
- 5) Finances The Profit/Loss – Candy gave the Finance/Investment report. **Motion to approve the Treasurer’s report for later audit; Seconded; Motion Passed**
- 6) The Memorial Foundation Board had their first meeting with the new financial firm the Episcopal Church Foundation/State Street Global Advisors. Before the vestry decides whether to have State Street to report to the vestry, it was suggested that the MFB has had a second meeting.
- 7) Old Business –
 - a) Myanmar as a ministry of the church – the subcommittee is comprised of Glenn Hladek, Jeannie Warner, Don Gisselbeck. This committee will look at liability, legalities and diocese precedents among other things. Global ministries are a good idea and the fact that this program was developed from the grass-roots is an indication that it is meaningful to our parish.
 - b) Safe Guarding God’s Children – online training needs to be completed by all new vestry members. All vestry members need to read and sign-off on the bylaws and model policies.
- 7) New Business –
 - a) **Motion to endorse Gretchen Strohmaier for candidacy for holy orders - priesthood; Seconded; Motion Passed.**
 - b) The Vestry Retreat will take place June 10, 2017 from 8:30am – 12:30pm. The Vestry will take their regularly scheduled June meeting “off”. Urgent vestry business may be handled at the end of the Vestry Retreat.
 - c) The Rummage Sale was a success, bringing in \$5,311.74 in gross receipts.
 - d) The sprinklers have been leaking and have been turned off until repairs can be made.
 - e) Next Vestry Meeting is scheduled for July 10, 2017 at 12:15 pm

Respectfully Submitted,

Ann Suter

Clerk of the Vestry

May Rector's Report to Vestry

It has been a relatively short time since our last meeting but there has been a lot going on. I have heard on several occasions from the Rev. Bill Baumgarten about how much he appreciated being able to serve in this parish while I was away: the skill, professionalism, and humility with which the staff worked; the way parishioners cared for one another and genuinely live out their faith; and the joy of being able to celebrate during Holy Week and Easter. Thank you everyone for your contribution to the care and support of the parish during my absence.

Since our last meeting I held a Staff meeting for general updates. I also connected with individual Staff members to catch up on everything and to consider any changes we might want to make going forward based on what we all learned in the months before Holy Week and Easter. This will be something we do over several months, trying a few things and evaluating their effectiveness.

Pastoral concerns continue as I would expect. I have had 11 pastoral visits concerning individuals with new or changing health concerns, as well as discussions and planning for end of life concerns. I have begun to set up additional lay Eucharistic Visitor contacts and will seek to do more of this in the future. I have also had 3 requests for weddings but the decisions to go ahead or not are still in process.

It was a joy to see how the Rummage Sale week came together and to see all the fellowship and support everyone gave one another to make it a success. My thanks to Mary Tromly and all her organizers on a job very well done! I was pleased as well to see several Vestry members present to assist with take down and clean up on Saturday afternoon – thank you!

My diocesan commitments had me at Clergy Conference for a day and Diocesan Council in Helena on Saturday the 29th. There are a number of clergy moves happening in the diocese for retirement or new placements, as well as a few clergy dealing with major illness. This equates to about 15% of the diocese having vacancies that will need to be filled in time and the challenge of finding supply clergy to cover congregations as the openings occur.

Faithfully,

The Rev. Terri Ann Grotzinger
Rector

May Vestry Ministry Reports

A) Communications – Scott Jourdonnais (Judy Parock, Chair)

Our thanks to Mark Dvarishkis, Dave Strohmaier, and Judy Parock for taking some wonderful pictures of our Holy Week and Easter celebrations. We posted them in an album on our church Facebook page, used some photos to update our homepage on the church website, and also submitted a few of the photos to the national church for their Facebook page and website.

Our focus after Easter has moved on to promoting upcoming church events. We have developed posters for the Garden Tour event scheduled for May 31, and for Camp Marshall Sunday on May 7, as well as for the Labyrinth Peace Walk on May 20 and for Vacation Bible School on June 12-16. We also advertised the Labyrinth Peace Walk by making a Facebook Labyrinth Peace Walk event which we invited people to attend as we do for our monthly Compline service. We created postcards for the Labyrinth Peace Walk event which were used to invite participants. We utilized our sandwich board signs to display posters for both the Labyrinth Peace Walk and the Vacation Bible School. Rotators for the homepage on the church website were developed for these events, and detailed information about the events is always available on the church calendar on the website.

We have updated the posters for the Rummage Sale and posted them on the website and the church Facebook page, and also promoted the event in the Spirited Times, the church newsletter, Sunday bulletin and on the church website. Our goal was to provide information that would assist with the donation of goods for the sale and to raise awareness regarding the sale in the community. The Rummage Sale committee handles some of its own publicity, and they have been advertising their event in the Missoulian in ads in the rummage sale section of the classifieds, as well as on Craigslist. A small handout was prepared by the church office with the Rummage Sale dates and times that was handed out at Sunday services prior to Rummage Sale week. We created a Rummage Sale event on our church Facebook page which we used to encourage people to share among their friends and thus increase the profile of the event in our community. We posted several updates regarding the Rummage Sale to that event page and used those posts to reach more people in the community. Judy Parock took photos throughout the week of set up and sales for the Rummage Sale which were then posted to the church Facebook page and used to encourage donations and participation in the sale. A slideshow of some of the photos was created on the first sale day to highlight some of the items available for sale.

Our radio ads on KUFM for Compline and general advertising for the church have been airing regularly. We are seeing a steady growth in the numbers of people attending the Compline service, many of whom are not from the parish. Because of this, the Compline folks have decided to extend Compline through June 4. Currently we do not have any radio advertising scheduled for that service, so we will work on spreading the word about that additional service through Facebook, the Sunday bulletin and the Spirited Times.

Jesse Jaeger and the folks from Empower Montana did a fabulous job promoting the Youth Sleep-Out for Youth Homelessness, held on April 28 here at the church. The banners and set up that they had in the church courtyard were very eye-catching, and the sight of all those tents in the yard was a great

use of the church space to raise awareness about an important issue in our community and our church's support for it.

After switching our church internet provider, Elizabeth Serviss has created new church email addresses which will utilize our church website address. We will be transitioning away from the old ones throughout the month of May.

– Judy Parock, Chair

A) Holiday Market – Tracey Gage (Tracey Gage and Diane Rasmuson, Co-Chairs)

No report

– Tracey Gage

B) Newcomers – Helen Matveyeff (Frank and Beverley Sherman, Jim and Jeanne Clark, Co-Chairs)

The Newcomers group has not met but continues to contact those that are identified as guests, visitors and newcomers, provide Welcome bags, and any other help as asked.

– Frank Sherman, Co-Chair

C) Parish Life – Don Gisselbeck (Kathy Swannack, Coffee Hours; Anne Cohen, receptions)

Reception committee report: There were no receptions held during April.

– Anne Cohen

Coffee Hours: Thanks to announcements during church, hosts have signed up for all but the last Sunday in May which is Memorial Day weekend. Unless we get a volunteer, we may end up just having coffee for that Sunday.

– Kathy Swannack

D) Properties – Karen Shelly/Grounds; Phil Mediate/Buildings (Margaret Borg and Kevin Borg, co-chairs)

Properties/Buildings Report: Repairs were made to a leaking hot water tap in a church office bathroom. The boiler inspector from the insurance company came to check out the boilers and will be back in November to complete the inspections for new certificates from the state. Information is being gathered by a group regarding updating the sound system in the church and providing an audio-visual feed to the parish hall.

– Phil Mediate

Properties/Grounds Report: Routine maintenance has taken place on the church grounds, getting them ready for spring and summer. Much work was done on the sprinkler system, repairing broken heads and leaking lines. The sprinkler system has now been turned on for the season.

– Karen Shelly

E) Rummage Sale – Tracey Gage (Mary Tromly, Chair)

Thank you ALL for your participation in a most successful rummage sale. All bills are not in, but as of now our figure is \$ 5,311.74. The week was filled with set up, sorting, pricing, arranging items on tables and racks, and final sifting and sorting to prepare for Friday and Saturday. This year we made some much-needed changes. We purchased 8 new clothing racks, lots of skirt and pants hangers and rolls of size stickers. This all helped speed up the disbursement especially of clothing. Soup at noon kept us going all afternoon, many thanks to the soup makers. Our outside crew did a superb job selling items and as a result most everything was sold. The extra men on

Monday and Saturday were a big help in moving large bulky items around, thank you many times over. Clean up efforts were just extraordinary!! In a very short time our Parish Hall was ready for SundayCoffee Hour.

– Mary Tromly, Chair

Rummage Sale Receipts	2016	2017
Rummage Sale – Presale	\$1,081.00	\$1,083.00
Rummage Sale – Friday	\$2,100.00	\$1,985.64
Rummage Sale – Saturday	\$2,869.74	\$2,243.10
TOTAL RECEIPTS	\$6,050.74	\$5,311.74

F) Social Concerns – Jesse Jaeger (Carla Mettling, Chair)

1. Jim Wiley gave an update on the proposed scholarship project for Native-American students on the Fort Belknap Reservation, in Aaniiih Nakoda College's nursing program. He, Dorcie, Anita, and Carla met with Bishop Gallagher about this project and found her very supportive. She'll connect us with people in the diocese interested in such work, specifically a deacon in Great Falls and one in Billings. Dorcie will make these contacts. Jim and Carla also met with Liz McClain, Mary Tromly's sister, the instigator of this project and a key player in getting the nursing program started, which is only completing its first year. The first step will be a visit to the College by Jim, Carla and any other interested SCC people, in order to reach an understanding about how to go forward on this project, with the President of the College. Of course, Vestry approval is needed to move forward and Terri's blessing. Through MIC, we can possibly get other denominations involved. SCC members expressed great interest in helping in any way they could. The date of this visit will be forthcoming.
2. Dorcie reported on HSP's Parenting Place project. Nine churches participated in Blue Sunday, with its emphasis on child abuse and neglect prevention. The annual Parenting Place meeting will take place May 15 at noon at their facility at Catlin and 8th St; the phone is 728-5437 (KIDS) to RSVP. There is also a search underway for a teacher position at the jail, to teach classes in parenting to inmates. The Exchange Club, which founded Parenting Place, featured programming all four meetings of April on parenting issues. The Strategy Team here at HSP is prioritizing service opportunities at Parenting Place, and once these are approved by the Vestry, HSP parishioners will be invited to get involved—this happening in the summer. The Hellgate High School effort continues to be stymied by lack of response from school administrators. Former MCPS Superintendent Jim Clark is now helping to contact the principal. Heidi will ask MCPS Superintendent Mark Thane on Friday for advice on how to get a meeting. Dorcie has tickets to the MIC "Faith in Action Summit" dinner, that will celebrate the year's work and describe ongoing projects. It is June 1, from 6 to 8 pm, at St. Anthony's, and the cost is \$8, with children and students free.
3. Clem reported that plans for the Myanmar 2017-18 teaching project are underway. The Vestry has been asked by Bob and Clem to adopt the project as a ministry, allowing volunteers to go to Myanmar using our church's tax-exempt status to offset travel costs. The Vestry response was positive, but they wanted time to discuss it further, as there is no existing church policy or precedent for this. Clem also reported on recent SALAAM activities during Celebrate Islam week and on Soft Landing. Missoula now has 65-70 refugees from Eritrea, Congo, Syria, Iraq, and Ethiopia. They are finding jobs., but affordable housing remains the single biggest issue. IRC—International Rescue Committee--has put on another staffer to deal with this housing issue.

4. Heidi announced that Suicide Prevention Week will take place September 9 – 16 with activities throughout the week.
5. Lucia reported on the annual Back-to-School Bash, August 17, which provides backpacks with school supplies for needy students, kindergarten through high school, who have been recommended by local social services agencies. HSP will coordinate a book drive to be part of this event, as was done last year. Parishioners will be encouraged to donate books and put them in a bin in the sanctuary vestibule. Lucia also reported on several meetings of the new Advocacy Subcommittee. Their first effort is to develop a statement defining advocacy, delineating what is involved in doing it, how decisions will be made concerning it, what the relationship should be between the National Episcopal Church's advocacy and that of HSP, and what strategies to use, and allies to involve. Such a statement, when completed, will be submitted to the Vestry for their input and approval.
6. Carla reported for Jesse on the Teen Homelessness in Missoula Sleep-Out. It was very successful with more than a dozen students participating, along with HSP members. Especially interesting were the stories of homeless teens and a documentary on teen homelessness in Chicago. Apparently, Jesse slept on a couch in the Guild Room, while the young people were in tents outside!
7. Bob and Lani Brewer have offered matching funds for whatever SCC votes to donate to Habitat for Humanity, up to \$1000. The committee had a lively discussion and decided unanimously to give \$500 for a total of \$1000 with the matching funds. There was a discussion about the need to go back to the Memorial Fund to ask for more money for charity. Working groups were established to consider this year's SCC charity gifts: for nonlocal, Carla, Clem, Bob, Pat, Glenn, and Jim, and local: Dorcie, Lucia, Anita, and Heidi.
8. Finally, Carla suggested showing a social justice documentary once a month or every two weeks during the summer in the evening and suggested it be called "Meaningful Movies." The committee responded positively.

Jim requested that SCC minutes be circulated to SCC members, and Carla promised to send her Report to the Vestry on each SCC meeting to al— Carla Mettling, Social Concerns Chair

G) Spiritual Formation – Glenn Hladek/Phil Mediate (Gretchen Strohmaier, Chair)

Spiritual Formation:

Lenten potlucks. We finished up with the Lenten potlucks, hosting Tom King as our final speaker to talk about resiliency and faith. During the potluck, we had special music by Joel Makeci and his family, recent immigrants from Congo.

Holy Week—some changes. This year we tried some new things during Holy Week. Palm Sunday started in the church rather than including a procession from the parish hall. Church School children focused on preparations for Holy Week and Easter and did not participate in Palm Sunday with adults. We tried an earlier time for the Maundy Thursday service and had families host the foot washing stations. The numbers for this service remained about the same. The Prayer Vigil on Thursday evening was more popular this year than it has been before. Participants signed up right away to fill the one-hour slots and some time slots had more than two people.

Centering Prayer is continuing once a month with a steady following of 8 participants. Willie Hoffer offered an additional Centering Prayer on the Saturday before Holy Week as a spiritual practice to prepare for Easter.

Ukrainian Egg Decorating. Barbara Morrison offered this workshop again the Saturday before Easter. The turn-out was tremendous (approx. 25), including a number of participants from the community-at-large.

Poverty Book Study. Margaret Watson began a Thursday evening book study, exploring in depth the system in our country that contributes to the ongoing nature of poverty. This 5-week study has 6 participants.

Bible Game Day. The Church School children had Bible Game Day during April. They competed, answering questions related to the Bible stories we have studied this year. The children earned their very own Bibles to take home that day. They were very excited.

– Gretchen Strohmaier, Director of Spiritual Formation

Youth Ministry:

In April, Youth Ministry participated in the Clark Fork River Clean-up and Empower MT's Sleep Out on Youth Homelessness. It was particularly great to see Holy Spirit host the Sleep Out and see a number of teens and community members warmly welcomed to our church. Thanks to Empower MT and partners for making this happen. In May, we have our regular youth group gatherings, QUEST, and Camp Marshall Sunday. Throughout the month, we'll be focused on the donations needed for our annual Grace Camp backpacks drive. Finally, May has been a difficult month to staff for acolytes and crucifers. If there's anyone among the vestry who would like to serve in this capacity, that would be welcome.

– Lindsay Iudicello, Director of Youth Ministry

H) Stewardship – Paul Polzin (Paul Polzin, Chair)

No report.